



**AwsuM Tex BD**

# COMPANY PROFILE



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**AwsuM Tex BD**



**Awsu** Tex BD

## Message from OWNER

To introduce ourselves as one of the leading, suitable and most economical export oriented - sourcing agent, manufacturer with total solution (trims, Print & Embroidery) and exporter.

To facilitate our exports, we respect all rules, terms & condition of BGBA, BGMEA, BKMEA and export promotion Bureau under Ministry of Commerce.

We welcome you to visit our sister concern factories as well as associate factories with the assurance that you will certainly be satisfied with our performance and working environments. However, prior notification for such visit will be highly appreciated to get the new order from your side.

Message from CEO

# CodeOf Conduct

We operate in full compliance with the applicable laws, rules and regulations, including those relating to labor, worker, health, safety and environment.

## WORK ENVIRONMENT

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We encourage developing lawful workplace apprenticeship programs for the educational benefit of our employee.

## DISCRIMINATION

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We employ workers on the basis of their ability to do the job, not on the basis of their personal characteristics or beliefs.

## WORKING CONDITIONS

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We treat all our employees with respect and dignity and provide them with a safe and healthy environment. We comply with all applicable laws and regulations regarding working conditions.

## FORCE EMPLOYEE

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We do not use involuntary labor of any kind. We do not force any worker to remain in employment for any period of time against his or her will.

## HOUSING CONDITIONS

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If a company provides housing facilities for its employees, the requirements regarding fire safety and cleanliness under point 3 above should also cover the dormitory. The dormitory must be separated from the workplace and have a separate entrance. Employees should have free access to the dormitory.



## Legal & social compliance

We do obey all legal and social compliances guided by laws and regulatory bodies as per local Govt. order and Global requirements. Some of our major compliance issues are:

- ▶ We do not hire Employee under 18 years.
- ▶ Pay Salary of each month on or before 7th day of the following month. We
- ▶ provide Employer health & safety in priority basis at all time.
- ▶ Sufficient provision of pure drinking water for the workers as certification of BUET.
- ▶ Electric shock prevented with the help of an automatic tripping switch system.
- ▶ Lightening protector with adequate lighting and ventilation.
- ▶ Comply maternity leave according to BEPZA rule and Labor act 2006.
- ▶ Work hours are not Excessive.
- ▶ No forced Employee.





# BUYERS

**LPP**



**endo.**

**monnari**



**MEDICINE**



**MARILYN**

**SCANWEAR**  
APPAREL



**mavimex**

**FAMILY DOLLAR.**



**moraj**  
COLLECTION

**NEWYORKER**

**PAKO LORENTE**  
your style. your way.

**TOKMANNI moodo**

# Recent Products - Ladies





# Recent Products - Men



# Recent Products - SUITE





# Recent Products - Kids



# Recent Products - Sweater





# Recent Products - Underwear





# Recent Products - OTHERS





## Sister concern



HANDZ CLOTHING (BD) LTD.



**Dream Trim BD**

Complete Trims Solution



**ATB PRINT**



**ATB EMBROIDERY**

**10(Ten) Enlisted Factories**

**Sister Concern**



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**THANK YOU!!**

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